



## Part Time Indigenous Wage Incentives

### ATTENTION EMPLOYERS

#### ABOUT US

Sunraysia Regional Consulting Limited (SRC) is a not for profit organisation. We have a strong commitment to improving employment opportunities for Indigenous Australians for the mutual benefit of the individual and the communities in which we operate. SRC has dedicated the past 15 years to delivering Indigenous Employment Programs with great success with funding provided by the Australian Government, through the Indigenous Advance Strategy (IAS) Tailored Assistance Employment Grants which is administered by the Department of Prime Minister and Cabinet.

#### ELIGIBILITY

1. The jobseeker must be registered as Indigenous and have not accessed funding through this program in the past 12 months and not be receiving Indigenous Wage Assistance (IWA);
2. The Jobseeker has completed the Pre Employment program with SRC staff; and
3. The jobseeker is employed in line with the Fair Work Act 2009.

#### SRC INDIGENOUS EMPLOYMENT INCENTIVE

SRC will pay up to \$3,000 of the Indigenous jobseekers base annual wage in three separate payments. The employee needs to be working 15+ hours or more a week on award wages to be eligible.

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|--|--------------------------|
| <b>1. 3 months \$5,000 (GST Inclusive)</b> |                          |
| <b>2. 6 months \$1,500 (GST Inclusive)</b> |                          |
| <b>3. 9 months \$1,000 (GST Inclusive)</b> | <b>SRC TOTAL \$3,000</b> |

Employees must still be employed full time at these increments to receive the incentive payments.

#### TRAINEESHIP/APPRENTICESHIP INCENTIVES

In addition to the above funding, if you employ the jobseeker in a Traineeship/Apprenticeship position, you may be eligible for an incentive managed through the Australian Apprenticeship Support Network Provider.

<b>Certificate II Traineeship</b>	<b>\$1,250</b>	<b>+SRC \$3,000</b>	<b>TOTAL \$4,250</b>
<b>Certificate III Traineeship</b>	<b>\$1,500</b>	<b>+SRC \$3,000</b>	<b>TOTAL \$4,500</b>
<b>Certificate III Apprenticeship</b>	<b>\$5,000</b>	<b>+SRC \$3,000</b>	<b>TOTAL \$8,000</b>

#### EMPLOYMENT SERVICES INCENTIVES

You may also be eligible for a Wage Subsidy through an Employment Provider. This will be dependent on the Indigenous Jobseekers eligibility and Employment Provider. The Employment Provider may also be able to assist with work clothes including Personal Protective Equipment.

Provider Details: \_\_\_\_\_ **TOTAL \$0 - \$10,000**

#### CONTACT

Call Louise Rushforth, Indigenous Employment Manager or one of our friendly team at Sunraysia Regional Consulting today to have a free, no obligation discussion about your recruitment needs.



An Australian Government Initiative

*Disclaimer: The funding information is provided as a guide only, it is not a guarantee, nor is it a recommendation for any particular candidate, the selection of the employee is entirely up to the employer.*

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